



**A Sustainable  
Resources Company**

**TIGER TASMAN MINERALS LIMITED**

**ACN 162 561 908**

**(COMPANY)**

**OCCUPATIONAL HEALTH SAFETY & ENVIRONMENT (OHS&E) POLICY**

# 1. Background

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We are committed to providing and maintaining a safe work place and preventing injury, illness and impairment to the health of our employees, business partners and the community.

We are also committed to undertake sustainable exploration and operating activities in a manner that considers the value of the natural and social environments in which we operate.

# 2. Application & Scope

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This Policy covers all aspects of Tiger Tasman Minerals activities.

# 3. Policy

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Our goal is to have an injury free workplace with 'No Harm' and no unplanned environmental impacts.

We will be proactive in managing Occupational Health, Safety & Environmental (**OHS&E**) aspects of our activities through:

- Committing adequate resources and funding for the effective implementation and maintenance of the OHS Management System.
- Identifying and complying with health, safety and environmental laws and regulations and adopt industry best practice.
- Establishing effective systems and consistent methodology for identifying hazards, evaluating and controlling risks.
- Ensuring all employees are appropriately trained to accomplish their job tasks in a safe and environmentally responsible manner.
- Defining improvement objectives and assigning responsibility and accountability for OHS performance and regular public reporting of our performance.
- Establishing procedures and management systems, fully integrating them into operating and contracting activities.
- Leading constructive consultation & communication with all stakeholders, encourage full participation in the prevention of accidents and incidents, and endeavour to achieve mutually acceptable outcomes from all activities.
- Investigate accidents, incidents and near misses, taking preventative and corrective action to prevent reoccurrence, identify areas to improve performance.
- Recognise that activities may have a localised and short-term impact on the environment and will work to reduce this impact wherever practicable.
- Conduct activities in a manner that ensures that rehabilitation to the agreed end land use can be achieved at the earliest practical time.